



VOLUNTEER WAIVER AND RELEASE OF LIABILITY AGREEMENT

The Wildlife Rescue League (WRL) is a non-profit organization incorporated in 1984. WRL is staffed primarily by volunteers who give their valuable time and resources to the organization. Without the assistance of each and every volunteer, WRL would not be able to accomplish its mission and goals of:

- Providing care for sick, injured, and orphaned wildlife and returning them to the wild;
- Educating the public on wildlife, wildlife rehabilitation and humane conservation;
- Gathering and sharing information about wildlife rehabilitation with other rehabilitators

Volunteers for the Wildlife Rescue League should familiarize themselves with both the U.S. Fish and Wildlife Service (USFWS) and the Virginia Department of Game and Inland Fisheries (VDGIF) regulations, which:

- Do not permit the public to keep wildlife illegally
- Govern the rehabilitation, handling, transportation and release of wildlife
- Require referral of possible rabies exposure for professional assistance
- Require referral of injured and orphaned wildlife to rehabilitators who are properly licensed.

The Wildlife Rescue League has opportunities for volunteers in many areas. Please indicate the areas for which you are willing to volunteer:

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| <input type="checkbox"/> Hotline | <input type="checkbox"/> Transport injured wildlife | <input type="checkbox"/> Rehabilitator (permit required) | <input type="checkbox"/> Donations |
| <input type="checkbox"/> Public Education | <input type="checkbox"/> Fundraising/Grant Writing | <input type="checkbox"/> Newsletter | <input type="checkbox"/> Website |
| <input type="checkbox"/> Public Relations | <input type="checkbox"/> Administrative Support | <input type="checkbox"/> Tabling at Fairs and Events | <input type="checkbox"/> Graphic Arts |
| <input type="checkbox"/> Pro-bono Accounting and/or Legal Advice | | <input type="checkbox"/> Volunteer Coordination | <input type="checkbox"/> Video Production |

While the Wildlife Rescue League recognizes the significant contributions that each volunteer makes, the organization does not reimburse for unbudgeted expenses such as long distance calls, mileage, gasoline or operational expenses. Donated pre-paid phone or gas cards may be available to help defray unbudgeted expenses. Board approval is required to allocate these donations. In addition, the organization does not reimburse for unbudgeted wildlife supplies such as food and medicine. These items are pre-ordered directly from suppliers and distributed through supply depots, helping to defray out-of-pocket expenses. These contributed expenses may be claimed for tax purposes; please consult with your tax preparer to see if you can claim these expenses on your tax return.

As a volunteer, you agree to perform responsibilities for WRL as indicated in the description of the position for which you agree to volunteer, referred to as the "Position Description", which is included for you to sign along with this Volunteer Agreement. You recognize that participating as a volunteer with WRL may carry risk of personal injury, agree to perform all volunteer responsibilities entirely at your own risk, and assume all responsibility for the condition of supplies and equipment used in the performance of your responsibilities. You agree to indemnify, defend and hold harmless WRL and its respective officers, directors and members from and against any and all liability, damages, losses or costs arising in any way out of the performance of your volunteer responsibilities. You agree that any disparaging remarks regarding members and volunteers are inappropriate and may cause damage, and that any concerns you have will be addressed to the Board of Directors. You agree that you shall not disclose any information regarding systems, procedures, techniques, or other proprietary information and that all information not otherwise in the public domain received by you in connection with your volunteer responsibilities shall remain confidential and shall not be shared with any third party, unless required in the performance of your volunteer responsibilities, without the prior express written consent of WRL.

I have read the above policy and the volunteer Position Description that has been provided to me, and agree to abide by its terms.

Signature

Date